



Identity Longevity™ for Leaders

EXPAND YOUR LEADERSHIP HORIZON

A one-day immersive leadership retreat for leaders who are ready to explore what is possible beyond the role they have mastered.

9:00 am - 4:00 pm | In person | Minimum 10 participants

The experience

Leadership does not stop evolving when you reach a senior role. But the identity that helped you succeed can sometimes become the identity that limits what you see as possible next.

This retreat creates space away from the demands of the day-to-day to step back, reflect and explore how your **Identity Horizon** can expand as your role, career and organisation evolve.

The day combines facilitated discussion, experiential activities, individual reflection and practical application.

Focus themes

Personal & Relational	Growth & Development	Leadership & Strategy
Self-awareness, self-trust, connection and the relationship between identity and how we show up with others.	Curiosity, adaptability, relevance and intentional expansion throughout a changing career.	Leadership identity, opportunity thinking, strategic perspective and contributing beyond the current role.

What participants gain

- Expand leadership possibilities - see beyond the role you currently hold.
- Stay adaptable - build the capacity to navigate changing roles, expectations and environments.
- Strengthen self-trust - make decisions with greater confidence when the path ahead is uncertain.
- Stay relevant - continually evolve your capabilities and perspective as your career develops.
- See more opportunities - expand your Identity Horizon and recognise possibilities you may not currently see.
- Lead with greater confidence and impact - bring more of your capabilities and experience into your next chapter.

What organisations gain

Identity Longevity™ supports leadership retention, adaptability and succession by helping experienced leaders recognise that their value extends beyond their current role. It encourages leaders to remain curious, relevant and open to new possibilities, helping organisations retain valuable experience while building greater capacity for change, innovation and future leadership.

A typical day

Time	Session	Focus
9:00 - 9:30	Arrive & Connect	Set the context and introduce Identity Longevity™.
9:30 - 10:30	Your Identity Horizon	Explore how roles, experiences and assumptions shape what we see as possible.
10:30 - 10:45	Morning break	
10:45 - 12:00	Curiosity & Adaptability	Experiential activities exploring how we respond when familiar ways of thinking no longer work.
12:00 - 1:00	Lunch & Reflection	
1:00 - 2:15	Self-Trust & Relevance	Explore how we continue to make decisions, create value and remain relevant as roles evolve.
2:15 - 2:30	Afternoon break	
2:30 - 3:30	Opportunity Thinking	Expand the range of possibilities participants can see for themselves and their organisations.
3:30 - 4:00	Your Expanded Leadership Horizon	Reflection, action planning and one practical step forward.

What is included

Full-day programme and facilitation; programme design; participant materials and workbook/resources; experiential activities and exercise materials; guided reflection and group discussion; Identity Longevity™ framework and Identity Horizon exploration; practical leadership/action planning.

Investment & logistics

NZ\$450 per person | **Minimum 10 participants** | Client provides venue and catering.

Travel, accommodation and reasonable associated expenses are additional where applicable. Venue sourcing and coordination can also be arranged as an additional service by agreement.

A practical day to step away from the role, expand the horizon, and consider what becomes possible next.