



MIND-BLOWING WORKSHOPS

Empowered mindsets and creative ways forward

Anna Iles, Director, Flux Compass

 anna@fluxcompass.org

 www.fluxcompass.org



ANNA ILES



- Facilitator supporting empowered mindsets and transformational perspectives
- Futures Thinking specialist with 15 years' experience in strategy development and stakeholder engagement for major business, organizations and cross-sector initiatives
- Founding director of Flux Compass (2017)
- 10+ years' experience leading foresight teams at Forum for the Future and Business for Social Responsibility
- Extensive work building capacity for futures thinking in education (HKU, HKBU) and civil society
- Certified Professional Life Coach, accredited by International Coaching Federation
- Author of two books on change, innovation and resilient business strategy, plus articles and papers
- Enthusiastic cross-country cyclist & mother of three
- MA, Gender Studies, SOAS; BA, Eng & French, Oxford

TESTIMONIALS



Lara Tyrell, Group Sustainable Business Manager, Swire

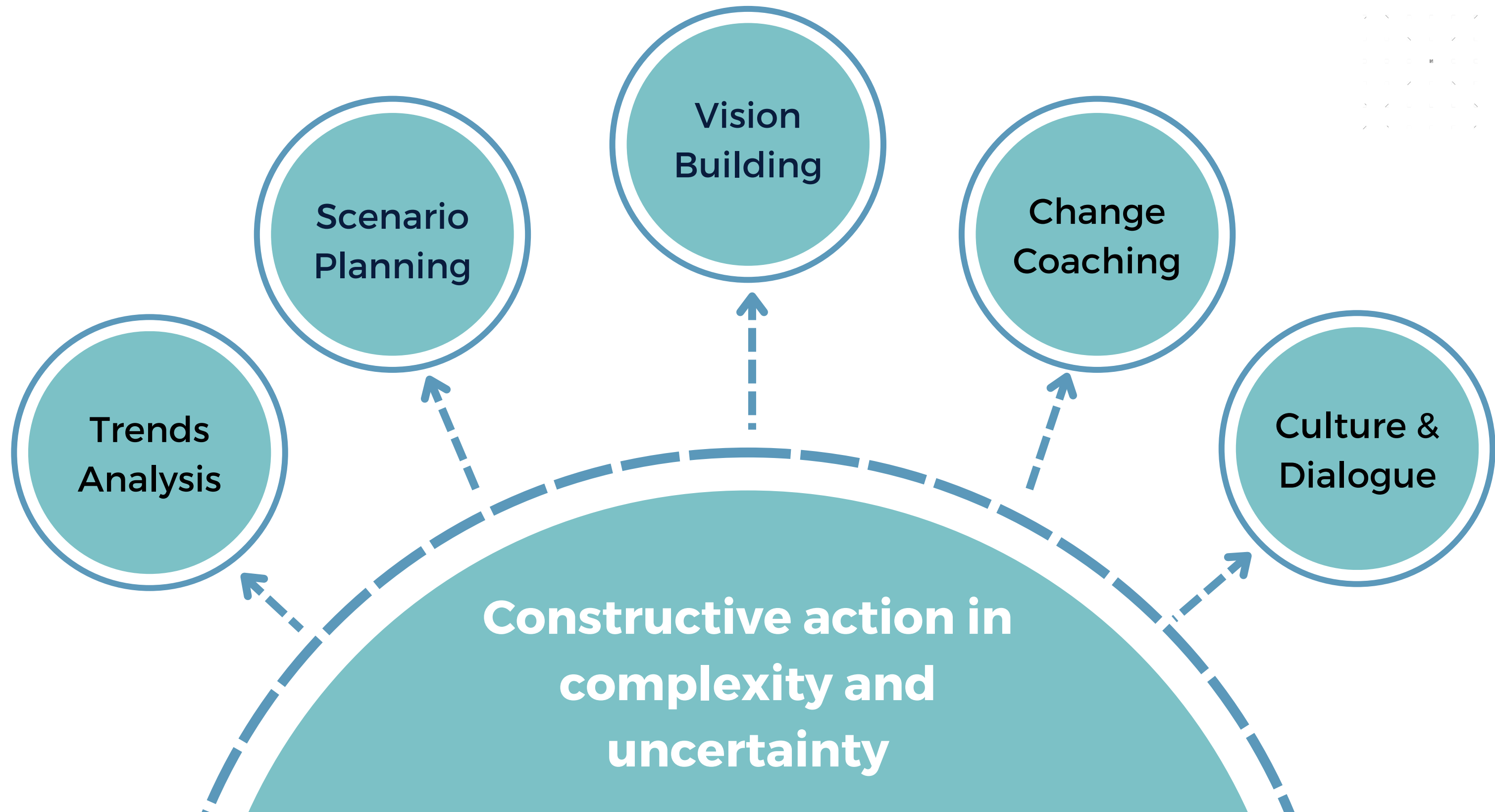
“With her well-prepared materials, Anna guided 10 table facilitators with varying levels of experience to be able to confidently support her, and despite the large size of the group she was a confident facilitator: in control, balancing energy, participation and timing expertly. The session was well delivered and easily understood by all our delegates, even those with no future experience. The session was very engaging, and sparked lots of interesting discussions both on the day and after the event. I would not hesitate to recommend Anna's services.”



Charlene Collison, Director of Collaborative Initiatives, BSR

I have worked with Anna for many years, first at Forum for the Future then later at BSR. Through all the interactions I've had with Anna, she has been creative, thought provoking, and able to lead processes that surface some quite startling insights. She is one of a rare breed of creative facilitators who understand the value of process and know how to bring out the collective wisdom of individuals and groups she works with. I value her insights, professionalism and strategic curiosity very highly.

METHODOLOGIES



MIND-BLOWING WORKSHOPS

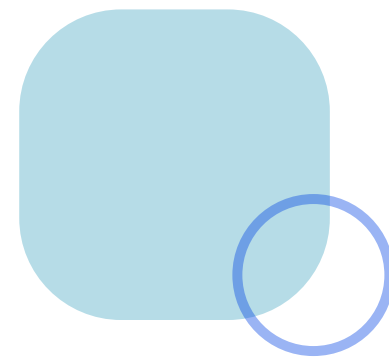


We offer workshops for companies, collectives and cross-sector groups to support empowered mindsets and bold decision-making for the future. Our approach brings people together in creative and dynamic ways to support transformative exchange.

Flux
COMPASS

BOLD MINDS, LASTING BENEFITS

My workshops harness the power of perspective to build trust, support strategic decision-making, propel innovation and seed new collaborations. I can tailor them to your sector, whether that's finance, food, energy or tech. I will help you see what's coming and make moves to thrive in diverse possible futures.



Insights into the future

We can each only see so much of the future. Participatory futures workshops can help us overcome our blindspots so we can be better prepared to minimize risks and embrace opportunities.

Insights into your core

Self-knowledge is the key to bold decisions towards our most fulfilled future selves. Through knowing ourselves, we also improve our relationships, becoming more assertive and loving.

Insights into your team

Teams are more than the sum of their parts. They thrive when all individuals are supported to bring their full selves, their differing perspectives and their creative energies to shape the whole.

STRATEGIC ADVANTAGES



Align around the impacts of change

Build shared understanding of how particular changes, from technology to regulation to new geopolitical shifts, could affect your outlook, and explore ways to turn challenge into opportunity.



Anticipate and prepare for disruption

Engage in collective strategic thinking in response to priority challenges for your sector, increasing your company's preparedness for change and building capacity for agile responses to disruption.



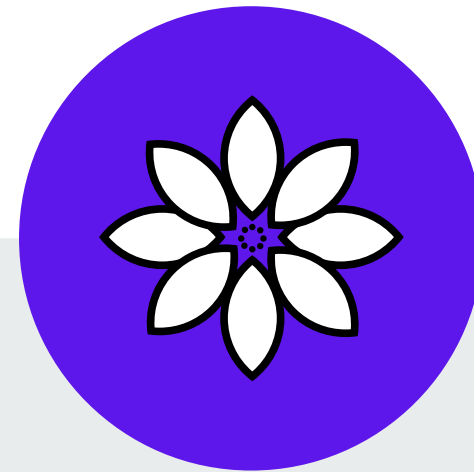
Make diversity an asset

A company's key stakeholders bring different perspectives on all challenges and how to respond. Explore fundamental differences in values and perspective in a safe context, and learn how to turn different approaches into an asset.



Futures Thinking

- Explore how current trends in tech, climate, regulation or geopolitics could affect your outlook
- Test your strategy against multiple scenarios to build resilience to change
- Identify ways to turn challenge into opportunity



Life Coaching

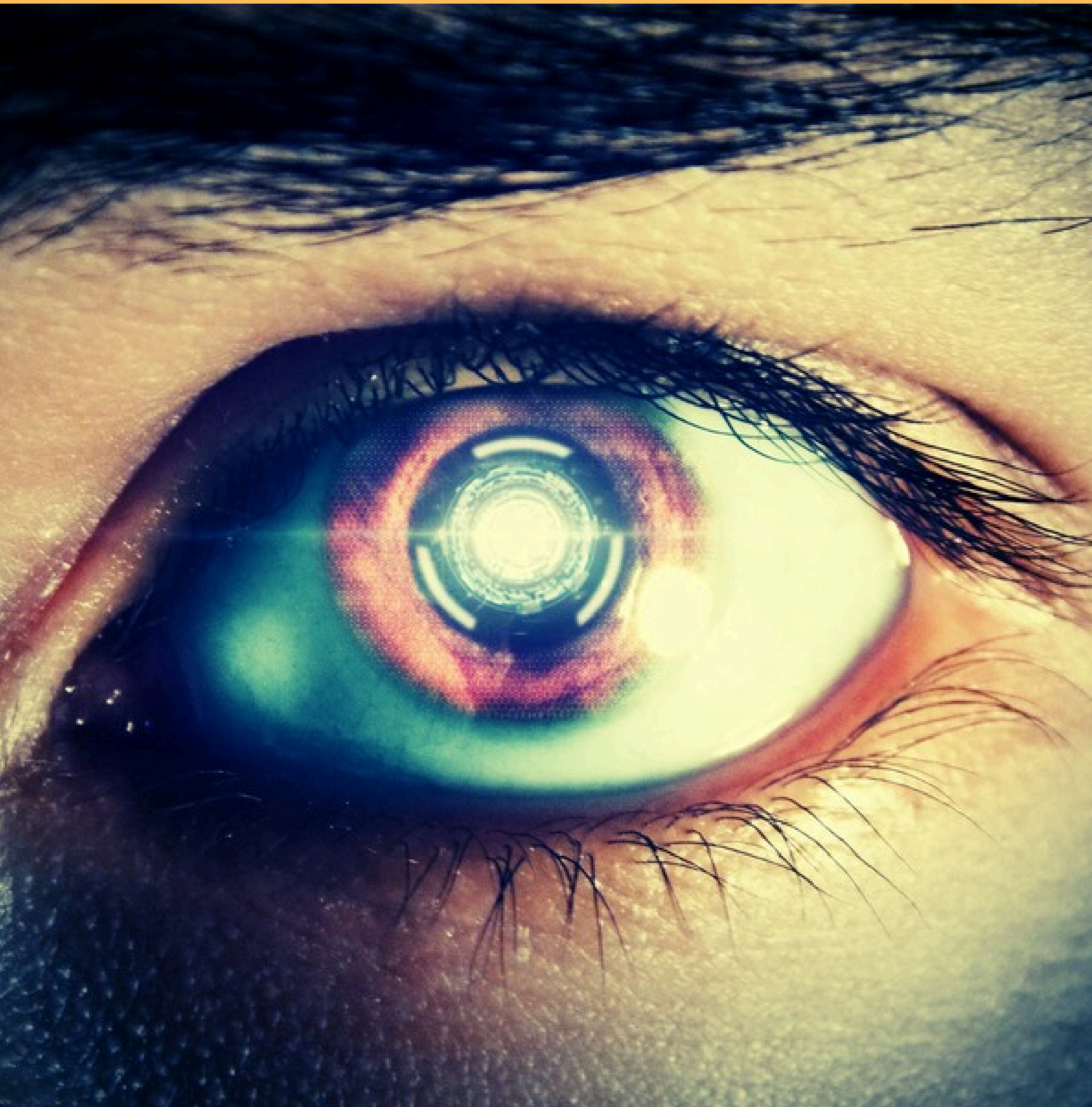
- Develop self-knowledge to embolden your life choices
- Unlock the natural agility of your mind to choose empowered perspectives on tough challenges
- Overcome limiting beliefs about yourself and unleash your inner leader



Culture Priming

- Build bridges by embracing differences as strengths
- Develop a shared vision and find common ground as a foundation for change
- Support behavioural change by co-creating new ways of working

FUTURES LEVEL 1 | THINK LIKE A FUTURIST

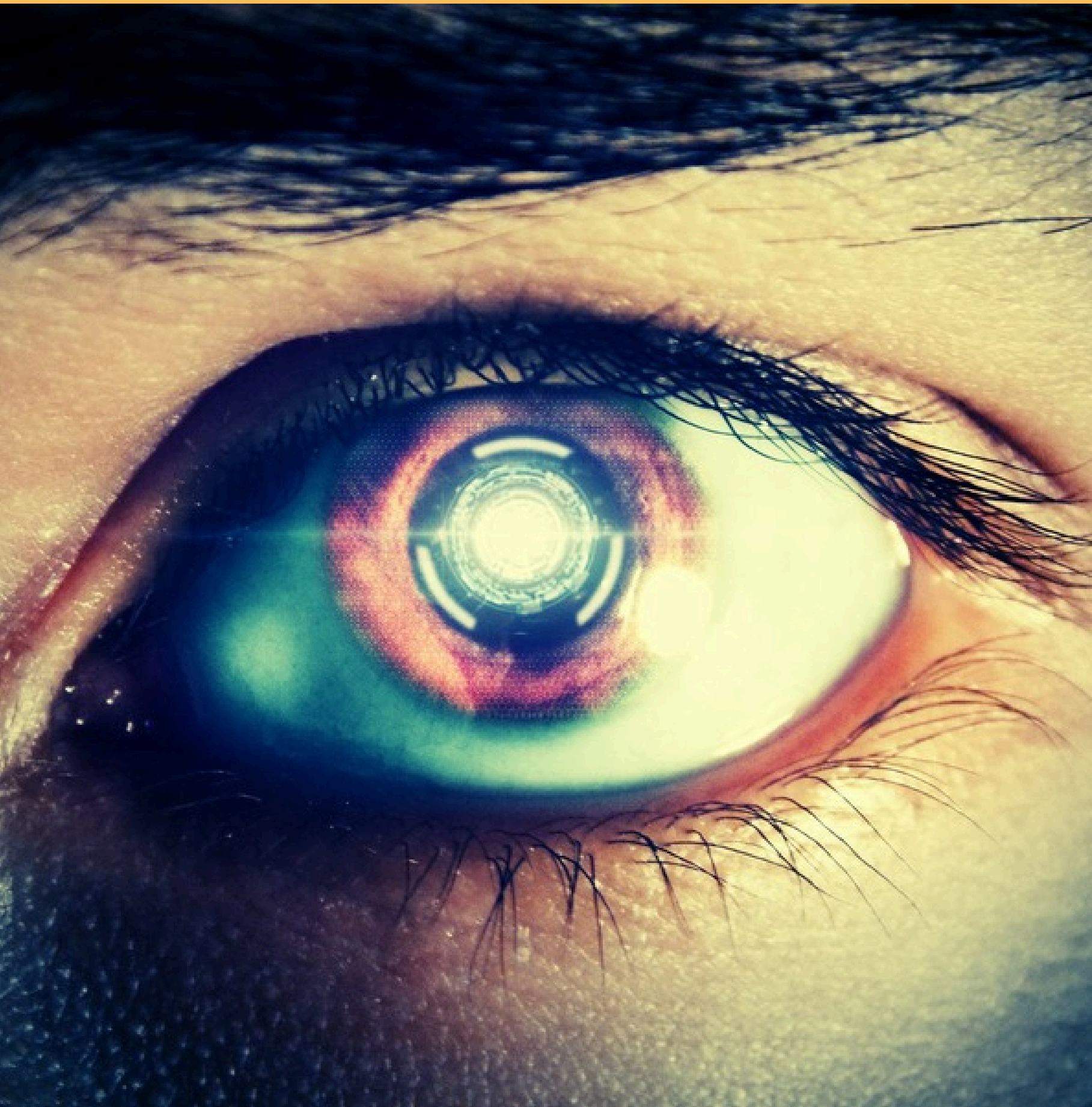


Activities

- Learn about Futures Thinking and its value to business strategy
- Brainstorm the implications of radical, but increasingly plausible, changes for business and society
- Find out what's on your trends radar and identify new areas of change to watch

A stand-alone workshop or 'Level 1' in Futures Thinking

FUTURES LEVEL 2 | SEE THE FUTURE COMING



Activities

- Try out a tool for exploring the far-reaching impacts of a new development
- Prioritize different trends based on their potential impact for your business
- See what happens when multiple trends come together

A stand-alone workshop or 'Level 2' in Futures Thinking

FUTURES LEVEL 3 | EXPLORE FUTURE WORLDS



Activities

- Learn what scenario planning is and why regulators increasingly ask for it
- Have a go at building your own future scenario
- Learn how to test a strategy against different possible future scenarios

A stand-alone workshop or 'Level 3' in Futures Thinking

LIFE COACHING LEVEL 1 | KNOW YOUR SELF



Activities

- Find out what your values are through a storytelling game
- Get a bird's eye view on how fulfilled you are in life
- Identify actions take this week to increase your wellbeing and fulfilment

A stand-alone workshop or 'Level 1' in Life Coaching

LIFE COACHING LEVEL 2 | YOUR AGILE MIND



Activities

- Learn how to shift your mindset - with the help of your body
- Choose an empowered perspective on a challenge you face
- Learn how to make your ideal mindset a habit

A stand-alone workshop or 'Level 2' in Life Coaching

LIFE COACHING LEVEL 3 | YOUR INNER LEADER



Activities

- Recognize and transform limiting beliefs you may hold about yourself
- Meet your inner leader and see yourself through their eyes
- Build new dreams from your new empowered perspective

A stand-alone workshop or 'Level 3' in Life Coaching

CULTURE PRIMING LEVEL 1 | BRIDGE DIFFERENCES



Activities

- We all have our differences. Learn how deep these go with group values mapping.
- Find out what you need to make a good relationship, and reflect on what others need too.
- Think about how to bring differences into balance, as a dynamic, constructive force.

A stand-alone workshop or 'Level 1' in Culture Priming

CULTURE PRIMING LEVEL 2 | SHARED VISIONS



Activities

- Is your sector fit for the future? Find out where it may fall down
- Come up with a desirable and plausible vision for your sector
- Identify transformative approaches emerging today that could make your vision a reality

A stand-alone workshop or 'Level 2' in Culture Priming

CULTURE PRIMING LEVEL 3 | CULTURE HACK



Activities

- Learn how to rethink your workplace culture from scratch
- Identify specific changes you would like to make to shift the culture at work
- Build rapid prototypes of innovations that could transform your workplace culture

A stand-alone workshop or 'Level 3' in Culture Priming

The background of the slide is a collection of colorful glass marbles in various colors including red, orange, yellow, green, blue, and purple, scattered across a light grey surface.

PAST PROJECTS

SELECTED EXAMPLES

PVH | LEADING IN THE FACE OF CHANGE

We led a three-hour strategy workshop to support the Hong Kong office of PVH Corp. to:

- Map their strengths in the face of emerging challenges
- Articulate a future vision
- Raise their level of ambition to thrive in uncertainty
- Identify ways to embrace opportunities
- Deepen their approach to change



KERING | FUTURE OF LUXURY FASHION

We designed and facilitated a future-focused conference in Paris for sustainability leads across the luxury fashion group Kering. The programme included:

- Exploring current trends and their implications
- A 'fishbowl' discussion series to delve into particular impacts of change
- An immersive exhibition of artefacts from future scenarios for luxury fashion.



RESPONSIBLE LUXURY INITIATIVE | SUPPLY CHAIN TRENDS

We developed a stakeholder engagement session for the Responsible Luxury Initiative, a platform for luxury sector companies to discuss, explore, and develop collaborative solutions for emerging sustainability issues. Our session enabled human-centred analysis of the impacts of key supply chain trends.



ART OF LIFE

Retreat

Delegate Feedback

100% of participants rated the day very good or excellent.



CREATE

IN NATURE

Immerse yourself in the natural world, allowing it to draw out your creativity and inspire new ways of looking at life.



STRETCH

WITH JESSICA

Find your strength with Jessica Simkin Williams, a qualified classical pilates and yoga instructor and Certified Nutrition Professional.



REFLECT

WITH ANNA

Find new perspectives on your future with Anna Iles, a Certified Professional Life Coach (CPCC, ICF) and Futures Thinking specialist.

- "I have a different perspective on life."
- "I need to take more time for myself, in all aspects."
- "I am more clear view about my values and motivations"
- "Better understanding of my mind and thoughts"
- "New vision and goals"
- "More motivated and open minded. More peaceful and inspired."

THANK YOU

I look forward to keeping in touch.

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