

Hello



# Lego Facilitation

**Working with lego allows us to 3D print our thoughts**, so not just relying on the verbal, to have greater impact

**Allows for new ways to bring people together** an opportunity for groups to learn more about each other

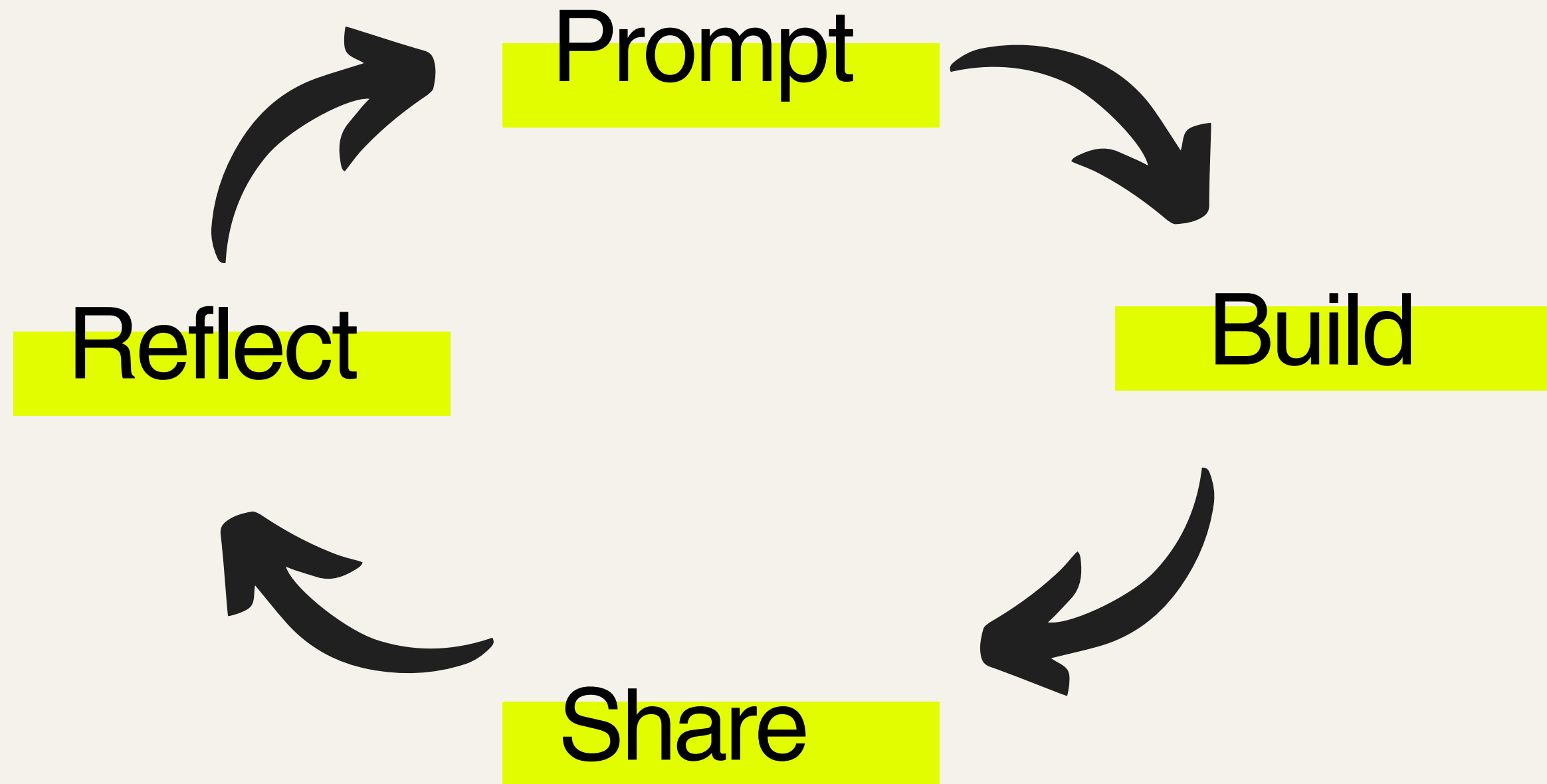
**Shakes the bag with ideas, supports you to keep innovating** anything from envisioning personal dreams to stand out professional projects



# Lego Serious Play - LSP

- A 20 yr old strategic methodology
- Everyone involved - we all build, we all share
- It's about the meaning - not the model
- Hand knowledge - trust the bricks
- Breaks habitual thinking - fresh perspectives emerge

# The LSP Cycle



# Case Study: LSP with Mayor of London's policy makers



2 hours

80 people

5 teams

**Learning more about each other's work**

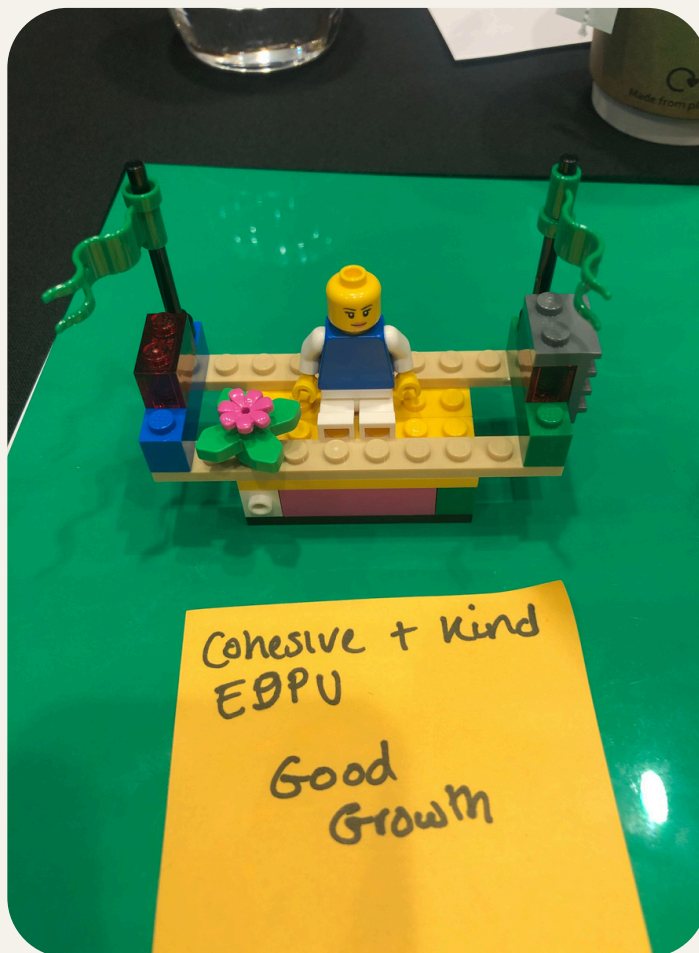
Over 300 lego builds

**Connection time across priorities & people**

Music

Laughs

**Inights to take away and build on**



**Olivia Bellas FRSA** • You  
Facilitator / Coach / Thinking Partner / Learning Experience Designer / Social L...  
4mo • Edited • 🌐

A Lego Serious Play LSP workshop for 80 people in 2 hours - my facilitator learnings

- 🔗 Careful planning with at least one other LSP brain is essential. Thank you [Kerry Everett](#) for jumping into this to figure out the build assignments, intricate timings and sourcing 'good lego' and the outstanding [Jag Hunjan](#) on the day itself
- 🔗 You need a lot of lego. Good lego means a balance of duplo, genuine buiding pieces, diverse minifigures, right sized base plates. We decided to invest in this ourselves so now have loads, Lego hire - here we come
- 🔗 Lots of mentimeter and tools for participants to do some of the documentation, saves time for you and keeps everyone engaged. Was so energising and fast paced, didn't manage to get a group pic tho!
- 🔗 As a facilitator, something this size is more event, than workshop. Naturally, you are less close to the insights that emerge. I reframed this as it gave me the chance to flex more of my facilitation from the balcony, rather than facilitating from the dancefloor
- 🔗 Thanks to the Good Growth Directorate at the [Greater London Authority](#) for having me at the always lovely [Barbican Centre](#). A whale of a conversation was had between teams across planning & regeneration, environment & energy, economic development, culture/creative industries/24 hr London, connectivity, air quality, transport & infrastructure

I want to do it all over again

👍❤️ Pierre Morvan and 78 others

22 comments

# Olivia Bellas

FACILITATOR / TRAINER / COACH

THINKING PARTNER / LEARNING EXPERIENCE DESIGNER / SOCIAL IMPACT ENABLER

I have a 25 year track record of bringing people together to **make meaningful things happen**. I understand the joys and challenges of government, charity, digital and creative, arts sectors, because I have worked inside and alongside them. I believe **play** needs a re-brand and that it **unlocks fresh thinking**. I'm also a believer in meeting differently for **greater impact**.



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**IAF Member, RSA Fellow, Lego® Serious Play® Certified**

**MY 5 TOP STRENGTHS: CONNECTEDNESS/ STRATEGIC/ IDEATION/ INTELLECTION/ RESPONSIBILITY**



[Book a coaching connection call](#)

## My Style

**Facilitation approaches:** Lego® Serious Play® / Design Thinking / Liberating Structures/ Appreciative Enquiry/ Action Learning / Human Centred Design / Collective Imagination Practice / Futures Thinking

**People come to me when they:**

are in a time of flux and want to strengthen team relationships  
need to shake up silo working to influence systems change  
want to explore neuroinclusive approaches to enable fresh thinking

Podcast Episode - Chatting through facilitation

Networks: School of Facilitation / Mischief Makers / L&D Shakers

Ways of working manual. I have DBS and Insurance



## Trusted by

*“A collaborative, innovative, people-centred and FUN facilitator to guide your team on any planning, strategizing or visioning work”*

Senior Programme Manager -  
Commonwealth Foundation  
*25 person away day*

*It was so great! Amazing pace, playful disruptions and serious connections sparked. Loved it!*

Policy Officer/Creative Health Wellbeing -  
Greater London Authority  
*100 person Lego workshop*

*“Mixed use of Miro was good - sometimes quiet time to add ideas and sometimes open discussion”*

Civic Creativity Insights Group participant -  
*6 session action research programme*

**GREATER  
LONDON  
AUTHORITY**

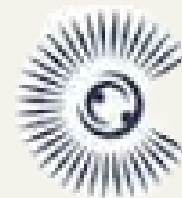
**apolitical**

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**Deloitte.**

**RSA**

**STANLEY ARTS**



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