

Rue de Diekirch, 204      0032 491 74 94 80  
6700 Arlon, Belgium      awababernard@gmail.com

# Awa Bernard

Senior facilitator and leadership development professional, +18 years of experience in international organizations. Specialized in designing and delivering workshops for executives and cross-functional teams across Europe, the US, and Asia. Areas of interest include neurosciences, team dynamics, and aromachology-based experiential formats.

## Areas of Expertise

- Workshop design and facilitation
- Leadership development programs
- Multicultural collaboration
- Aromachology & sensory-based anchoring practices

## Experience

**Founder – LeaderShift Explorer Belgium**      **March 2025 - today**

I design and facilitate immersive experiences that shift team energy, unlock creativity, and build authentic leadership presence.

My work blends neuroscience, emotional intelligence, aromachology (essential oils act on emotions), embodiment practices, and transformational facilitation. I create short, high-impact sessions that move professionals from overthinking to clarity, from tension to connection, from performance mode to presence.

**Global Head of Talent – ORION S.A Luxembourg**      **October 2021 - today**

Reporting to the Senior VP HR and working closely with the executives to define and deliver the Talent strategy: I coach leaders and teams and overview Learning and development, Talent Management

- Define and implement global talent and leadership strategy
- Facilitate executive and cross-functional workshops
- Lead leadership development and succession initiatives

- Support decision governance and organizational transformation

#### **Senior Consultant People, Change & Exp – PwC Luxembourg 2019 - 2021**

- Designed and delivered leadership and team workshops
- Facilitated development centers
- Coached managers and high potentials
- Supported learning strategy for executive teams

#### **Previous Corporate Experience**

**2007 - 2019**

Held talent and leadership roles in international organizations including:

- Bombardier Transportation
- Goodyear
- UCB Pharma
- Avient (formerly PolyOne)

Experience across recruitment strategy, leadership assessment, organizational development, and performance management.

## **Proposed workshop topics**

I can propose following workshops:

- Decision-Making with Clarity
- Multicultural Communication & Tempo
- Personalized Essential Oil Blending for Anchoring Focus & Presence

(Formats adaptable to 15–90 minutes depending on context.)