

SAMPLE WORKSHOPS

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1. FIND YOUR INNER DRIVE

Discover what truly moves you—and how to use it in everyday work and life

The Experience

An immersive, hands-on experience where participants explore what truly drives them – from within.

Through reflection, storytelling, and LEGO® Serious Play®, participants make their inner motivation visible, understand what fuels (or blocks) them, and translate insight into intentional action.

This is not a workshop about motivation.

It is an experience where people **reconnect with what makes them feel alive, engaged, and impactful.**

What Happens

- **Start with a personal metaphor**
Explore your inner drive through a creative “vehicle” exercise
- **Understand what truly motivates you**
Discover autonomy, mastery, and purpose – your core drivers
- **Reflect on real moments that mattered**
Identify when you felt energized, growing, and impactful
- **Reveal what’s missing today**
Surface hidden frustrations and unmet motivational needs
- **Build your Motivation Engine (LEGO® Serious Play®)**
Make your drivers, obstacles, and strengths visible through hands-on models
- **Translate insight into action**
Craft a personal motivational statement and next steps

Outcomes

Participants leave with:

- clarity on what truly drives them
- awareness of what currently blocks or drains them
- a personal “motivation blueprint”
- a clear statement of how they want to show up
- concrete next steps to act differently

Best For

- Leadership groups
- High-potential talent programs
- Cross-cultural teams
- Organizations investing in engagement & development

Format

- Duration: ½ day / 1 day / 2-day deep dive
- Group size: 6–50 participants
- Format: highly interactive, hands-on, reflective
- Methods: LEGO® Serious Play®, coaching, structured dialogue

What Makes My Workshops Different

- Thinking becomes **visible and tangible**
- Insight is created through **experience, not theory**
- Deep reflection is combined with **practical application**
- Participants don't just learn—they **shift how they see themselves**
- Impressions
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2. REDEFINING OUR ORGANIZATIONAL IDENTITY

The Experience

An immersive, hands-on experience where teams explore who they are today, how they are perceived, and who they want to become.

Using LEGO® Serious Play® and structured dialogue, participants make their collective identity visible—surfacing assumptions, aligning perspectives, and building a shared understanding of what success looks like.

This is not a discussion about strategy.

It is an experience where teams **see their organization from the inside out—and consciously shape how they want to show up and be seen.**

What Happens

- **Reconnect with your current identity**
Build how you see your organization today—what defines you from within
- **Understand external perception**
Explore how others (e.g. HQ, partners) experience and interpret your identity
- **Define your aspirational identity**
Build what success looks like—clear, shared, and tangible
- **Map the system around you**
Identify key “agents of impact” (stakeholders, structures, dynamics) shaping your reality
- **Surface challenges and tensions**
Explore what blocks progress and where friction exists in the system

- **Build future scenarios**
Create concrete pathways of how to move toward the desired identity
- **Translate insight into principles**
Derive clear guiding principles to anchor decisions, behaviors, and collaboration

Outcomes

Participants leave with:

- a shared understanding of current, external, and aspirational identity
- clarity on what success looks like in relation to key stakeholders
- visibility of critical challenges and systemic influences
- a set of guiding principles for aligned action and decision-making
- stronger alignment, ownership, and team coherence

Best For

- Leadership teams
- Organizations navigating transformation or repositioning
- Cross-cultural or distributed teams
- Teams aligning with HQ or external stakeholders

Format

- Duration: 1 day / 1.5 days
- Group size: 8–20 participants
- Format: highly interactive, hands-on, reflective
- Methods: LEGO® Serious Play®, systemic facilitation, group dialogue

What Makes It Different

- Identity becomes **visible and shareable**, not abstract
- Multiple perspectives are **integrated, not debated**
- Strategy is translated into **concrete, lived understanding**
- Teams don't just align—they **co-create their way forward**

