

## *Christopher A. Greene*

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### PROFESSIONAL EXPERIENCE *(recent)*

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**City & County of San Francisco | *Policy Analyst, Talent Retention* | San Francisco, CA** **06/2023 - Present**

- Pioneered SFUSD's district-wide wellness and experience survey, establishing baseline measures across 30 drivers of retention from 10K+ employees, creating an inclusive, developmental foundation for ongoing strategic workforce initiatives.
- Designed and implemented tailored Central Office and Paraeducator experience surveys for over 500 staff, generating critical insights that directly shaped inclusive, responsive, and employee-centered policy development.
- Established the district's first exit feedback system in more than a decade, capturing qualitative and quantitative data from 100+ exiting employees to inform a sustainable, people-centered, data-driven retention and workforce planning strategy.
- Built cross-functional partnerships with 10+ stakeholder groups, including union representatives and senior leaders, to align data insights with workforce priorities and collaboratively drive the adoption of new HR and policy interventions.
- Achieved measurable improvements across key workforce metrics: increased employee referral likelihood by 17%, improved perceptions of central office responsiveness by 15%, and boosted exit satisfaction by 20% within the first year.

**Brandeis University | *Academic Advisor* | Waltham, MA** **01/2022 - 07/2023**

- Provided 1:1 strategic coaching, advising, and career planning to 600+ students across diverse backgrounds and disciplines, functioning as a trusted partner to support development, performance, and long-term success.
- Acted as the primary liaison for Brandeis University's 559 faculty members, addressing workplace concerns, facilitating conflict resolution, and collaborating with academic leadership to implement policies that enhanced faculty satisfaction

**Boston University | *Administrative Coordinator - Center for Teaching & Learning* | Boston, MA** **12/2019 - 07/2021**

- Coordinated 40+ professional development programs while collaborating with 10+ university departments annually for BU's 4,000+ instructors and staff, enhancing teaching effectiveness and organizational learning across the university.

**Boston University | *Level Two Programmer - IS&T* | Boston, MA** **12/2017 - 07/2019**

- Maintained and enhanced internal systems using Java and PeopleSoft tools, ensuring reliable performance for 30K+ end users and supporting mission-critical university operations by translating technical requirements into user-friendly tools.

**AmeriCorps | *Student Engagement Specialist* | Nashua, NH, *Host site: BGCGN*** **08/2015 - 08/2016**

- Spearheaded the club's first Nestlé-sponsored National Fitness Competition for 300+ participants, managing end-to-end logistics, stakeholder coordination, vendor partnerships, plus assignment and management of 30 club staff roles.
- Designed and led 4 year-long leadership and mental health programs for youth, while mentoring 15 teenagers in a data-driven research model, integrating social-emotional learning to drive holistic development and increase engagement.

**Boston University | *Level Two Programmer - IS&T* | Boston, MA** **12/2017 - 07/2019**

- Maintained and enhanced internal systems using Java and PeopleSoft tools, ensuring reliable performance for 30K+ end users and supporting mission-critical university operations by translating technical requirements into user-friendly tools.

**ZGO Perfumery | *Fragrance Specialist* | San Francisco, CA,** **01/2024- Present**

- Curate and evaluate niche and luxury fragrances while representing the boutique at international expos and industry conferences; Collaborate directly with brand owners and perfumers to source exclusive lines, assess market potential, and deepen product expertise through ongoing study as a perfumery student.

### ADDITIONAL SKILLS

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**Software:** Workday, SAP Success Factors, ADP Workforce, Excel, Google Suite, Tableau, SPSS, Qualtrics, SQL, Asana, Adobe.

**Volunteer Work:** San Francisco Italian Athletic Club, Wasson West Institute, Free & Accepted Masons.

**Interests:** Nature exploration & foraging, Holistic wellness, Cultural studies, Spiritual direction, Fragrance design, Ethical tech.

## EDUCATION

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**BOSTON UNIVERSITY | Boston, MA**

09/2016 - 05/2019

**M.Div., Theological Studies, focus: Psychology of Religion**

**Internships:** Graduate Researcher, Center for Mind & Culture; Executive Director Assistant, Rolling Ridge Retreat Center.

**UNIVERSITY OF MASSACHUSETTS, AMHERST**

09/2011 - 05/2015

**B.S. Psychology, focus: Personality, Animal Behavior**

**Extracurricular:** Executive Board, Delta Chi Fraternity, Center for Multicultural Advancement and Student Success Mentor.

**The Institute for Art and Olfaction | Perfumery Student**

(Ongoing)

**Ramakrishna Seminary | Certificate in Hindu Studies**

(In Progress)

**Castleton State College | Wisdom Tours Study Abroad: Kathmandu, Nepal**

June 2014

Two-week seminar *Buddhist & Hindu Sacred Art, Philosophy, and Psychology*

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## RESEARCH PROJECTS

A) **Research Organization:** Wasson Ruck Entheogenic Research Institute

**Principal Investigator:** Carl A.P. Ruck, PhD, Mark Hoffman

**Project Name:** Various projects, **Link:** [wassonwest.org](http://wassonwest.org)

**Role:** Associate Researcher (2020- present)

**Summary:** Collaborating with Prof. Carl A.P. Ruck and Mark Hoffman in support of a project dedicated to the preservation and reinterpretation of the Eleusinian Mysteries and their legacies in modern cultural, religious, and commercial practice. Responsibilities include logistical and field assistance in Greece, stakeholder engagement and hosting, archival review and synthesis on the intersections of entheogenic use and contemporary institutional/entrepreneurial frameworks, and direct support as a trusted aide to senior researchers.

B) **Research Organization:** Center for Mind and Culture - Boston, MA

**Principal Investigator:** Wesley Wildman, PhD.

**Project Name:** Rituals for the Nonreligious (RNR), **Link:** [bit.ly/CMACRNR](http://bit.ly/CMACRNR)

**Role:** Advisory Board Member (2024 - present)

**Summary:** (RNR) employs a cultural-evolutionary framework. The team will conduct surveys and interviews to understand those who identify as “spiritual but not religious”, to document rituals (religious and otherwise), and to construct a multi-perspective map of the emerging spiritual landscape according to thought leaders and practitioners.

**Project Name:** Dimensions of Spirituality Inventory (DSI), **Link:** [bit.ly/CMACDSI](http://bit.ly/CMACDSI)

**Role:** Graduate Researcher (2017-2019)

**Summary:** The DSI Project uses a new survey instrument to help researchers examine the wider landscape of spirituality and better understand the ways people find and construct meaning and spiritual outlooks on life.

**Project Name:** Religious Studies Field Mapping (RSFM), **Link:** [bit.ly/CMACFieldMap](https://bit.ly/CMACFieldMap)  
**Role:** Graduate Researcher (2017-2019)

**Summary:** RSFM uses advanced data analytics and social network approaches to reveal the underlying structure of research on religion that analyzes and investigates the variation in research trends across time and space, answering the questions about who, where, how, and why the scientific study of religion is being pursued across the globe.

- C) **Research Organization:** University of Massachusetts, Amherst  
**Principal Investigators:** Professors Dhandapani Venkataraman (Chemistry), Scott Auerbach (Chemistry), Scott Garman (Biochemistry), and Bob Zimmermann (Biochemistry).

**Research Group:** iCons - Integrated Concentration in Science; Second Cohort,  
**Link:** [icons.cns.umass.edu/](https://icons.cns.umass.edu/)

**Group Information:** iCons prepares undergrads to be problem solvers, leaders and innovators in STEM and business by recruiting quality students across a range of disciplines to identify global problems and cutting edge solutions.

**Cohort Theme:** Renewable Energy, Biosystems (2011-2012)

**Final Project:** The Renewable Energy Debate, the final project in iCons 2 Renewable Energy, debuts to a packed house of iCons students and faculty in the Integrated Science Building auditorium. Teams argue for Wind, Nuclear, and Solar energy.

**Summary:** Two-year participation in interdisciplinary, project-based collaboration among second cohort members on developing ideas and researching sustainable solutions for climate and energy crisis.

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## MEDIA

Monae, Hazel. (2023) Rushing to Adulthood, podcast “Health & Wellness with Chris Greene” Social media post, instagram: [https://bit.ly/RTA\\_CG\\_Instagram](https://bit.ly/RTA_CG_Instagram)

Greene, Christopher. (2021) Focus, Boston University School of Theology, magazine publication, “Enriching the Student Experience: A Flashback to Arizona/Mexico Travel Seminar” ([https://bit.ly/BUSTH\\_Focus\\_CG](https://bit.ly/BUSTH_Focus_CG), page 12)

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## PRESENTATIONS & FACILITATION

“Celtic Sacred Circle Dance Workshops,” Ellen Kennedy, Roots to Wings, Newbury, MA (2019-2023).

“Navigating Health and Safety,” Lecturer, Brandeis University Health and Wellness Promotion, Waltham, MA. (2022)

“Strategies for Academic Success,” Guest speaker on mindfulness, Brandeis University, Waltham, MA (2022)

“Summer Solstice Retreat with Ellen Kennedy”, workshop facilitator, Notre Dame Spirituality Center, hosted by the Sisters of Notre Dame de Namur, Ipswich, MA (2022)

“Preliminaries to Meditation,” hosted by Beacon Hill Friends House, MIDWEEK Experiments in Faithfulness. (2020)

“Contemplative Intensive,” Workshop Collaborator, Sisters of Notre Dame Spirituality Center, Ipswich, MA (2020)

“Bypassing Burnout: Building Resiliency Skills for Stress Reduction,” Workshop assistant, Offered by MindfulBoston, Hosted by Mel King Institute, Boston, MA (2020)

“Community Meditation Nights,” Workshop assistant, Offered by MindfulBoston, Hosted in Cambridge, MA(2020)

Graduate student panel for incoming students, Boston University School of Theology, Boston, MA (2019)

“Jumpstart Your Career,” Workshop hosted by Boston University Residence Life, Boston, MA (2018)

“Introduction to Speech, Language, and Hearing Sciences,” Guest speaker, Boston University, Boston, MA(2018 – pres)

Interest Group Coord., *Self-Transformation Collective*, Boston University Office of Spiritual Life, Boston, MA (2016-2019)

    “Dharma Talks,” Philosophical workshop hosted by BU Office of Spiritual Life. (2019)

    “Do Nothing, Get Something,” Meditation workshop hosted by BU Office of Spiritual Life. (2018)

    “Get Meditative!”, workshop hosted by BU Office of Spiritual Life. (2017)

    “Come Sit: Taming the Monkey Mind.” workshop hosted by BU Office of Spiritual Life (2017)

Meditation Club, University of Massachusetts Amherst, Co-facilitator, (2014-2015)

Inter-fraternal Consultant, University of Rhode Island Delta Chi Fraternity, Executive Board Member, (2014-2015)

Writing Center Workshop, University of Massachusetts Amherst Writing Center, Tutor, (2013-2015)

Associate Member Retreat, Delta Chi Fraternity, Associate Member Counselor, (2012-2014)

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## **OTHER EDUCATION, TRAINING & COMMUNITY INVOLVEMENT**

### *Professional Development*

Korea Perfume Week, ZGO Perfumery Representative, Paris, FR (2025)

Fragranze: Pitti Imagine, ZGO Perfumery Representative, Florence, IT (2025)

Esxence 2025: Artistic Perfumery Conference, ZGO Perfumery Representative, Milan, IT (2025)

The Performance Institute - Strategic Planning Training, 16 CPE, Virtual (2024)

Awakened Awareness Training for Teens & Emerging Adults, Columbia University, Spirituality Mind Body Institute, Teachers College (2022)

Psychedelics & Psychology Fundamentals Course, MAPS, Online (2022)

Religion & Science Colloquium, Boston University School of Theology, Boston, MA (2017-2019)

Spiritual Director Practicum, Still Harbor LLC., Foxboro, MA (2019)

Intern, Executive Assistant, focus: Retreat Leading, Programming, Rolling Ridge Retreat Center (2019)

Shelter and Disaster Operations Training, AmeriCorps VISTA, Red Cross (2016)

NACADA eTutorial: Theory & Practice of Advising, Online (2022)

NACADA eTutorial: Develop an Academic Advising Philosophy, Online (2022)

### *Continuing Education*

Perfume Accords, with Ashley Eden Kessler - Institute of Art and Olfactory; Various Topics (ongoing)  
Medieval Mysticism, Philosophy, and Ethics - Thomas Aquinas in Orvieto; 6-day Transformational Workshop - taught by Matthew Fox - Orvieto, Italy (2024)  
Wasson-West Entheogenic Research Institute rep, Psychedelic Culture Conference, San Francisco (2024)  
Medieval Mysticism, Philosophy, and Ethics: Meister Eckhart in Erfurt; 6-day Transformational Workshop - taught by Matthew Fox - Erfurt, Germany (2019)  
Introduction to Vedanta Philosophy - Sri Ramakrishna Vedanta Center- Boston, MA (2018)  
Mangalam Yoga Philosophy, Level 1; Sakya Institute for Buddhist Studies- Cambridge, MA, (2017)  
Mysore Yoga Intensive -Down Under School of Yoga -Brookline, MA (2017)  
Buddhist & Hindu Sacred Art; Wisdom Tours, - Kathmandu, Nepal (2014)  
Buddhist & Hindu Psychology and Philosophy, Wisdom Tours- Kathmandu, Nepal (2014)  
Introductory Buddhism - Kurukulla Center for Tibetan Buddhist Studies, Melrose, MA(2014)

### *Leadership Involvement*

Associate Researcher, Wasson-Ruck Entheogenic Research Institute, Eleusis, Greece (2023)  
Interest Group Coordinator, Boston University Office of Spiritual Life, Boston, MA (2016-2019)  
Resident Assistant, Boston University, Boston, MA (2017-2019)  
The Boltwood Project: Civic Engagement, Serviced Learning for Disabled Adults, Amherst, MA (2014-2015)  
Interfraternal Council Delegation Training, Amherst, MA (2014-2015)  
Delta Chi Leadership Institute Training, Amherst, MA (2013-2015)  
Delta Chi Fraternity, Executive Board (Risk Management Officer, Associate Member Counselor, Scholarship Chairman), University of Massachusetts Amherst, (2012-2015)  
Student Group Coordinator, Meditation Club, University of Massachusetts Amherst, (2014)  
Center for Multicultural Advancement & Student Success Mentor Cohort, Amherst, MA (2015)  
Mindfulness & Leadership Development Training, Shalini Bahl, Amherst, MA (2014)  
iCONS at UMass: Integrated Concentration in STEM, Second Cohort, Amherst, MA (2011-2013)  
Army National Guard Leadership Development Training, Air Force JROTC, Peabody, MA (2010)  
Army National Guard, Recruiting & Retention Battalion Commanders Award (2009)  
Gridiron Leadership and Athletic Development Training, Danvers, MA (2010)

## **ORGANIZATIONAL AFFILIATIONS**

Alnoba, Team & Leadership Institute, Kensington, NH

American Academy of Religion (AAR)

American Psychological Association (APA): Div. 29, 36, 39, 45, 56

American Society of Perfumers (ASP)

Boston Psychedelic Research Group (BPRG)

Delta Chi Fraternity International, Inc., UMass Chapter, Amherst, MA

Findhorn Foundation, Fores, UK

Free & Accepted Masons, Merrimack Lodge, Fellowcraft, Haverhill, MA

Kali Mandir, Sri Ramakrishna Seminary, Laguna Beach, CA

Kurukulla Center, Tibetan Buddhist Center, Medford, MA

International Society for Krishna Consciousness (ISKON)

International Fragrance Association (IFRA)

Massachusetts Center for Native American Awareness (MCNAA)

Matthew Fox Legacy Project, Oakland, CA

Multidisciplinary Association for Psychedelic Studies (MAPS)

National Academic Advising Association (NACADA)

Nam Pai Martial Arts Academy, Boston, MA

Roots to Wings Healing Center, Amesbury, MA

Rolling Ridge Retreat Center, Haverhill, MA

Sakya Center for Tibetan Buddhist Studies, Cambridge, MA

San Francisco Italian Athletic Club, San Francisco, CA

Shulgin Foundation, Lafayette, CA

Sacred Nectar Sanctuary, Sandwich, NH

Spirituality Mind Body Institute, Teachers College, Columbia University

Sirius Community, Shutesbury, MA

Still Harbor, Foxboro, MA

Sri Ramakrishna Vedanta Center, Boston, MA